

Approved:
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**Goals and indicators of the Joint-stock company "National Company "Kazakhstan Temir Zholy"
in the field of occupational safety and health, ecology for 2023**

№	Direction	The goal and the indicator in the direction	Meter Metric	Measure	Required resources	Accountable	Period
1	2	3	4	5	6	7	8
1	Implementation of recommendations and/or proposals received from stakeholders (clients, Sole Shareholder, structural divisions, external and internal auditors/auditors, government agencies, consultants, etc.)	Implementation of the Action Plan to Combat Fatal Accidents, developed in accordance with the recommendations of the Fund	Number of measures	Monitoring	budgets of the Company's structural divisions and subsidiaries	structural divisions and subsidiaries	1-4 quarter
2		Not exceeding the Company as a whole:	1)LTIR – 0,14; 2)EEBSD – 15,7; 3)APSR – 87,1.	Accident prevention measures			1-4 quarter
3		Cascading from the corporate to the managerial and regional level of security targets	Coefficients	According to subparagraph 6 of paragraph 20 of the Corporate Standard on Industrial Safety Management for the Samruk-Kazyna JSC Fund Group			1-4 quarter
4		Increase the proportion of eliminated nonconformities based on the results of	97%	Monitoring of compliance with the requirements of the corporate standard ST			1-4 quarter

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5		inspections based on the Integrated system of Industrial safety data	2%	AO-620100210058-CRPB-03-2021 dated 04/22/2021No.318-CZ			1-4 quarter
		Reducing the number of workers employed in jobs with harmful, stressful and difficult working conditions		Measures to improve working conditions based on the results of certification of production facilities according to working conditions			1-4 quarter
6	Improvement of current activities (reduction of occupational injuries)	Compliance with the requirements for the prevention of occupational diseases and injuries	100%	providing employees with milk or equivalent food products			1-4 quarter
				conducting medical examinations			1-4 quarter
				disease prevention measures			1-4 quarter
				measures to improve the sanitary conditions of workers			1-4 quarter
				The RIHWF indicator does not exceed 0,08			1-4 quarter
7	Efficiency improvement/transformation of activities- implementation of projects/activities of the transformation program within the framework of supervised processes	Commissioning of the Work Permit modules, Control and monitoring of all types of Briefings, Safety management of contractors	3 modules	According to the approved Schedule of the Company's management	budgets of the Company's structural divisions and subsidiaries		1-4 quarter
8	Staff development (employee potential)	Organization of training courses on high-risk jobs through the distance	Number of courses	Organization of training in 8 courses	budgets of the Company's structural divisions and	structural divisions and subsidiaries	1-4 quarter

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		learning and testing system			subsidiaries			
9	Implementation of recommendations and/or suggestions received from stakeholders (requirement of the Fund) improvement of current activities (reduction of emissions into the environment)	Reducing emissions of pollutants into the atmosphere	from 2-5%	implementation of environmental protection measures	budgets of the Company's structural divisions and subsidiaries	structural divisions and subsidiaries	1-4 quarter	
				implementation of energy efficiency and energy saving measures				
10		Reducing the discharge of pollutants from wastewater	2%	organization of wastewater treatment		control of the concentration of pollutants in wastewater	structural divisions and subsidiaries	1-4 quarter
				preventive maintenance of sewer networks				
11		Reducing the amount of waste generated to be disposed of and reused	from 3-5%	utilization of the generated waste in economic activities				
12		Transparency of statistics on cases of soil pollution by waste	100% registration	registration and notification of regional authorized government agencies		structural divisions and subsidiaries	1-4 quarter	
				timely cleaning up of contaminated soil				responsible employees
13		The Company's carbon footprint	-2,5%	Implementation of the Company's Low-carbon Development Concept activities	budgets of the Company's structural divisions and subsidiaries			
14	improving current activities (reducing the impact of the harmful	Prevention of soil pollution by waste	0 identified inconsistencies	waste collection through the use of a centralized system or	ответственные работники	structural divisions and subsidiaries	1-4 кв.	

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	effects of rail transport on the environment)			the services of entities, the conclusion of contracts for the removal of waste			
				compliance with regulatory requirements for waste collection			
15				Waste segregation	responsible employees	structural divisions and subsidiaries	1-4 quarter
16		Avoiding negative impacts on biodiversity	Zero impact	Restoration of natural components	Freight transportation budget	Freight transportation	1-4 quarter