

VERIFIED

by the Decision of the Nomination and
Remuneration Committee of the Board of
Directors of "NC "KTZ" JSC
dated June 13, 2023
Minutes No. 4

APPROVED

by the Decision of the Board of
Directors of "NC "KTZ" JSC
dated June 15, 2023
Minutes No. 7

REGULATIONS
on Nomination and Remuneration Committee
of the Board of Directors of the Joint Stock Company
"National Company "Kazakhstan Temir Zholy"

Astana
2023

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1. GENERAL PROVISIONS

1. These Regulations on the Nomination and Remuneration Committee of the Board of Directors of JSC "National Company "Kazakhstan Temir Zholy" (hereinafter - the Regulations) have been developed in accordance with the legislation of the Republic of Kazakhstan, the Charter, the Regulations on the Board of Directors of the Company and take into account the recommendations of the Corporate Governance Code of the Company and international corporate governance practices.

2. Terms and definitions used in these Regulations:

Sole Shareholder, the Fund Company	- Joint Stock Company "Sovereign Wealth Fund "Samruk-Kazyna"/JSC "Samruk-Kazyna"; - Joint Stock Company "National Company "Kazakhstan Temir Zholy";
Board of Directors Director(s) Committee	- Board of Directors of the Company; - member(s) of the Board of Directors of the Company; - the Nomination and Remuneration Committee of the Board of Directors of the Company;
Independent Directors	- Directors defined as independent in accordance with the Law of the Republic of Kazakhstan "On Joint Stock Companies";
Corporate Secretary	- Corporate Secretary of the Company;
Corporate Ombudsman Management Board	- Corporate Ombudsman of the Company; - the executive body of the Company;
Charter Organization	- the Charter of the Company; - a legal entity, ten or more percent of shares (stakes in the authorized capital) of which are owned by the Company.

3. The present Regulations define the status, competence, composition, procedure for electing Committee members, the Committee's work and functions, the procedure for convening and holding its meetings, as well as the rights, duties, and responsibilities of Committee members.

4. The Committee is established by Decision of the Board of Directors and is a permanent advisory and consultative body reporting to the Board of Directors and acting within the authority granted to it by the Board of Directors.

5. The purpose of the Committee is to improve the efficiency of the Board of Directors on issues within the competence of the Committee and to improve the Company's corporate governance system.

6. The main task of the Committee is to conduct a preliminary comprehensive study of the issues within its competence and prepare recommendations for the Board of Directors to make informed and balanced Decisions.

7. Decisions adopted by the Committee shall be drawn up in the form of minutes and shall be recommendatory in nature to the Board of Directors of the Company.

8. The Committee is entitled, within its competence, to consider matters delegated by the Board of Directors that do not require consideration and Decision by the Board of Directors. As part of consideration of such issues, the Committee is entitled to make recommendations and assignments.

9. In its activities, the Committee shall be governed by the laws of the Republic of Kazakhstan, the Charter, Decisions of the Sole Shareholder and the Board of Directors, the

Regulations on the Board of Directors, these Regulations, and other internal documents of the Company.

2. COMPETENCE AND POWERS OF THE COMMITTEE

10. The competence of the Committee includes the following issues:

- in the field of personnel policy;
- in the field of appointments;
- in the field of evaluation and remuneration;
- Social (including issues of corporate social responsibility) and other issues within the Committee's competence.

11. Within the competence of the Committee defined in clause 10 hereof, the main functions of the Committee shall be to consider and prepare recommendations to the Board of Directors on the following issues:

- 1) approval of documents according to the list determined by the Board of Directors regulating the Company's internal activities (except for the documents adopted by the Management Board in order to organize the Company's activities), including documents on performance evaluation, succession, motivation, appointment, compensation and remuneration, corporate social responsibility, charity and other human resources issues of the Company;
- 2) approval of the Regulations on the Board of Directors, Regulations on the Committee, Regulations on the Management Board;
- 3) approval of the organizational structure and the total number of employees of the Company;
- 4) approval of the succession plans of the Board of Directors and strategic succession pool of the Company;
- 5) approval of the induction program for newly elected members of the Board of Directors;
- 6) approval of the Company's Personnel Policy and annual review of reports on the implementation of the Company's Personnel Policy, including implementation of key performance indicators of the Company's Personnel Policy;
- 7) determination of the quantitative composition and term of office of the Management Board, election and early termination of powers of its members (with the exception of the Chairman of the Management Board);
- 8) determination of amounts of official salaries and terms of remuneration and bonuses for the Chairman and members of the Management Board, evaluation of their activities;
- 9) approval of key performance indicators for members of the Management Board and their target values;
- 10) appointment, terms of office of the Corporate Secretary, early termination of his/her powers as well as determining the amount of his/her official salary, terms of remuneration and bonuses, approval of the Corporate Secretary Regulation and the staff schedule of the Corporate Secretary's Office;
- 11) performance evaluation of the Corporate Secretary and employees of the Office of the Corporate Secretary and terms of payment of their remuneration based on the results of work for the reporting period;
- 12) appointment, determination of the term of powers of the Corporate Ombudsman, early termination of his/her powers, and determination of the amount of official salary and terms of remuneration and bonuses of the Corporate Ombudsman, approval of the Regulations on the Corporate Ombudsman, staff schedule of the Office of the Corporate Ombudsman;
- 13) assessing the performance of the Corporate Ombudsman and the staff of the Corporate Ombudsman Office and the terms of their remuneration based on the results for the reporting period;

14) making Decisions on the following issues of the Organizations' activities that fall within the competence of the General Meeting of Shareholders (Participants) according to the list of Organizations determined by the Board of Directors:

a) appointment, determination of the term of office and early termination of powers of the first managers of the Organizations, and in respect of the Organizations on the list approved by the Management Board of the Fund - in coordination with the Management Board of the Fund;

6) determining the number of members, the term of office of the Board of Director/Supervisory Board, the election of its chairman and members and the early termination of their powers, as well as determining the amount and terms of remuneration and compensation of expenses to members of the Board of Directors / Supervisory Board of the Organization for the performance of their duties;

15) election and termination of powers of the Committee members;

16) granting consent to members of the Management Board and other employees of the Company, whose appointment or coordination of appointment falls within the competence of the Board of Directors, regarding the possibility to work and/or hold positions in other legal entities;

17) reviewing the Report on the activities of the Board of Directors and its Committees;

18) reviewing the Report on the activities of the Corporate Ombudsman;

19) determination of qualification requirements for members of the Management Board, Corporate Secretary and Corporate Ombudsman;

20) assessing the performance of the Board of Directors, Board Committees, Chairman, members of the Board of Directors and Corporate Secretary;

21) other issues within its competence according to legislation, the Charter, instructions of the Sole Shareholder, the Board of Directors and/or Company internal documents.

12. The Committee shall, within its competence, consider and decide on the following matters:

1) providing recommendations for the appointment, in accordance with the established procedure determined by the internal documents of the Company, of certain managerial employees of the Company on the list determined by the Board of Directors;

2) approval of appointing the employees of the Corporate Secretary Office, determining the terms of powers and early termination of their powers, as well as the amount and terms of remuneration and bonus payment to the employees of the Corporate Secretary Office;

3) approval of appointment of the employees of the Office of the Corporate Ombudsman, determination of the terms of powers and early termination of their powers, as well as the amount and terms of remuneration and bonuses of the employees of the Office of the Corporate Ombudsman;

4) other issues within its competence in accordance with the law, the Charter, instructions of the Sole Shareholder, the Board of Directors and/or the Company's internal documents.

3. COMPOSITION, PROCEDURE FOR THE ELECTION AND TERM OF OFFICE OF THE COMMITTEE

13. Determination of the quantitative composition, term of office of the Committee, election of its Chairman and members, as well as early termination of their powers shall be within the competence of the Board of Directors. The Committee shall include a majority of Independent directors in order to prepare objective and independent Decisions and to prevent interested parties (representatives of the Sole Shareholder and other persons) from influencing the judgments of Committee members.

14. The composition of the Committee shall include at least 3 (three) persons. The Chairman of the Committee shall be elected from among the independent directors. The Chairman of the Board cannot be a member of the Committee.

15. If necessary, the Committee may include non-voting experts who have the necessary professional knowledge to work in the Committee. Experts with professional experience and qualifications in the industry, in accordance with the goals, objectives and competence of the Committee, shall be involved to effectively operate the Committee.

16. Execution of duties of a Committee member shall be personal. Representation of Committee members by proxy is not allowed.

17. The composition of the Committee shall be formed for the period until the election of new members of the Board of Directors by a simple majority of votes of the members of the Board of Directors attending the meeting of the Board of Directors.

18. The powers of all or some members of the Committee may be terminated prematurely by Decision of the Board of Directors adopted by the majority of votes of its members attending the meeting. The Board of Directors may change the composition of the Committee at any time on the proposal of the Chairman of the Committee.

19. A member of the Committee may voluntarily resign by submitting an application to the Chairman of the Board of Directors not later than 30 days before the proposed date of termination of his powers. If the number of Committee members becomes less than the quorum defined by these Regulations for Committee meetings, the Chairman of the Board of Directors shall include in the agenda of the next meeting of the Board of Directors the issue of electing Committee members or electing new members to the Committee.

4. CHAIRMAN OF THE COMMITTEE

20. The Chairman of the Committee shall manage the Committee and organize its activities.

21. The Chairman of the Committee:

- 1) call meetings of the Committee and preside over them;
- 2) determine the form and agree the agenda of the Committee's meetings. In doing so, the Committee's Chairman shall independently determine the need to include an item on the agenda of the Committee's meeting;
- 3) determines the list of persons invited to participate in a meeting of the Committee;
- 4) distribute duties among the members of the Committee;
- 5) formulate the Committee's work plan taking into account the plan of the Board of Directors' meetings and submit this plan to the Committee for approval, and control the execution of the Committee's Decisions and work plans;
- 6) ensure constructive discussion of agenda items, provide an opportunity for Committee members to express their views on issues under discussion, and facilitate the development of agreed-upon conclusions and recommendations;
- 7) ensure timely and correct preparation of Committee meeting minutes and sign Committee meeting Minutes;
- 8) conduct official correspondence of the Committee, sign requests, letters and documents on behalf of the Committee;
- 9) keep in constant contact with members of the Board of Directors, the Management Board and divisions of the Company in order to obtain the fullest and most reliable information necessary for the Committee to make Decisions and to ensure their effective interaction with the Board of Directors;
- 10) determine the nature of the issues that the Corporate Secretary must immediately present to the Chairman of the Committee;
- 11) represent the Committee in its interactions with the Board of Directors, other committees of the Board of Directors, the Management Board, the heads of subdivisions of the Company, and other bodies and persons;

12) present recommendations of the Committee at meetings of the Board of Directors and inform the Board of Directors of the Committee's activities;

13) report to the Board of Directors of the Company on the results of the Committee's activities within the time limits and in the manner prescribed by these Regulations;

14) ensure compliance with the laws of the Republic of Kazakhstan, the Charter, other internal documents of the Company and the present Regulations in the Committee's activities.

22. In the absence of the Chairman of the Committee, his functions shall be performed by one of the members of the Committee by Decision of the Committee.

23. In the event of early termination of the powers of the Committee Chairman as a member of the Board of Directors, the Committee shall elect an acting Chairman of the Committee until a new Chairman of the Committee is elected by the Board of Directors.

5. SECRETARY OF THE COMMITTEE

24. The functions of organizational and informational support of the Committee's work are performed by the Secretary of the Committee, who can be re-elected at any time by Decision of the Committee.

25. The Secretary of the Committee shall be elected by a majority vote of the total number of members of the Committee from among the employees of the Corporate Secretary's Office.

26. The Secretary of the Committee:

1) ensure preparation and conduct of meetings of the Committee;

2) collect and organize materials for the Committee's meetings;

3) ensure that notices of Committee meetings, meeting agendas, materials and information sufficient for Decision-making on agenda items are sent to Committee members and invitees in a timely manner;

4) keep Minutes of the meetings in accordance with the established procedure, organize preparation of the Committee's draft Decisions;

5) ensure storage of minutes (Decisions, ballots) of Committee meetings and other documents and materials related to Committee activities in accordance with the Company's document storage procedures;

6) if necessary, provide explanations to the Company's officers regarding the Committee's activities;

7) as necessary, issue excerpts from Committee meeting minutes and provide the Company's officials (upon their request and in agreement with the Committee Chairman) with information related to Committee activities;

8) Monitor compliance with these Regulations and execution of the Committee's Decisions;

9) Perform other functions in accordance with the present Regulations, Decisions of the Board of Directors and the Committee, and instructions of the Committee Chairman within the authority of the Committee Chairman.

27. In the absence of the Secretary of the Committee, his/her functions are performed by an employee of the Office of the Corporate Secretary by Decision of the Committee.

6. RIGHTS AND DUTIES OF COMMITTEE MEMBERS

28. The Committee members shall be vested with the following rights in order to exercise the powers vested in them to:

1) request and obtain documents, reports, explanations and other information from officials and employees of the Company, including information of a confidential nature, to carry out their activities within the scope of their authority. The Company shall provide the Committee with

all necessary materials and resources at its own expense in accordance with the established procedure;

2) invite members of the Board of Directors, Management Board, Committees, independent consultants (experts), Company's employees and other persons to participate in the Committee's in-person meetings;

3) participate in control and inspections of execution of Decisions and instructions of the Board of Directors on the issues of its activities;

4) make proposals to the Committee's work plan and improvement of the present Regulations;

5) submit draft documents related to the Committee's activities for approval by the Board of Directors;

6) demand that a meeting of the Committee be convened and put items on the agenda of the Committee meeting;

7) demand that the Committee's meeting minutes include his/her dissenting opinion on agenda items and Decisions made;

8) demand that the Company provide the conditions necessary for the performance of the functions and duties assigned to the member of the Committee;

9) exercise other rights necessary to exercise the powers vested in them in accordance with the present Regulations.

29. Members of the Committee shall:

1) carry out the functions assigned to the Committee honestly and in good faith in accordance with these Regulations, the requirements of the laws of the Republic of Kazakhstan, the Charter and internal documents of the Company in the interests of the Sole Shareholder and the Company as a whole;

2) devote sufficient time to effectively perform his duties as a Committee member, including the preparation and participation in the meetings;

3) attend Committee meetings in -person (excluding the cases of absence for a valid reason) and actively participate at the Committee meetings;

4) timely inform the Board of Directors of the risks to which the Company is exposed, assess possible risks and consequences for the Company when the Committee takes its own Decisions;

5) ensure security of confidential information received in the course of the Committee's activities;

6) inform the Board of Directors of any changes in his/her status as an independent director or any conflicts of interest related to Decisions to be made by the Committee and refrain from actions that may compromise the Committee and/or its members;

7) perform any other duties within his/her competence and in the manner prescribed by these Regulations as the Board of Directors may determine.

7. OPERATING PROCEDURES OF THE COMMITTEE

30. The work of the Committee shall be conducted in the form of meetings.

31. The duration of the Committee's meetings must allow for sufficient time to be devoted to the issues under discussion.

32. Meetings of the Committee shall be held in accordance with the approved work plan, but not less than four (4) meetings per year. If necessary, the Committee shall hold extraordinary meetings.

33. The Chairman of the Committee shall ensure that the Committee's work plan (including meeting dates, forms of meetings, list of issues to be reviewed) is prepared based on the approved

work plan of the Board of Directors, including at least all issues to be reviewed by the Committee in accordance with its competence.

34. The Committee's work plan shall be approved at the Committee's meeting prior to the beginning of the fiscal year.

35. Regular and extraordinary meetings of the Committee shall be convened by the Chairman of the Committee or at the request of:

- 1) The Sole Shareholder;
- 2) The Board of Directors or its Chairman and members;
- 3) Members of the Committee;
- 4) The Internal Audit Service of the Company.

If the Chairman of the Committee refuses to convene a meeting, the initiator may apply to the Board of Directors with the said request, which shall convene a meeting of the Committee, except when the proposed issue for consideration is not within the competence of the Committee.

36. Meetings of the Committee shall be held in person or in absentia, with at least 75% of the meetings being held in person.

37. In case of impossibility to attend a meeting, a member of the Committee may send a written opinion on the issues on the agenda. The written opinion must be sent to the Chairman of the Committee in advance of the date of the meeting of the Committee. The Chairman of the Committee shall be obliged to inform the members of the Committee of the opinion of an absent member of the Committee prior to the meeting. The written opinion shall be attached to the minutes of the Committee's meeting.

38. Members of the Board of Directors who are not members of the Committee may participate in meetings of the Committee without the right to vote on their own initiative by agreement with the Chairman of the Committee. Persons who are not members of the Board of Directors or the Committee may attend meetings of the Committee at the invitation of the Chairman of the Committee.

39. A meeting of the Committee is legally competent if at least 50% of the members of the Committee attend it, and if the meeting is held by absentee voting, if at least half of the ballots from the total number of members of the Committee have been received by the deadline for the receipt of ballots. Participation in a meeting of the Committee by means of videoconference (interactive audiovisual communication), conference call (simultaneous conversation of members of the Committee in a "telephone meeting" mode), and by using other means of communication is allowed.

40. The Chairman of the Committee determines the place, date and time of the Committee's meeting (in case of absentee voting - the deadline for accepting voting ballots), agrees on the agenda of the meeting and the list of persons invited to participate in the meeting.

41. Notice of a meeting of the Committee, signed by the Chairman of the Committee, and materials on agenda items shall be sent by the Secretary of the Committee-to-Committee members and invitees at least seven (7) calendar days prior to the date of the meeting. In case of high urgency of the issue, this term may be shortened, provided that all members of the Committee received proper notice of the meeting of the Committee and no objections were received from them.

The notice shall contain:

- The date, time and place of the meeting;
- The form of the meeting (in person or in absentia);
- The agenda of the Committee's meeting, indicating the person responsible for the preparation of each agenda item.

The notice must be accompanied by the Committee's agenda materials prepared in accordance with the Company's internal documents.

42. If there is no quorum, the Chairman of the Committee shall decide to postpone the meeting and the Committee members shall be notified again in accordance with the procedure set forth in these Regulations.

43. Decisions of the Committee are made by a simple majority of votes of participating Committee members. Each member of the Committee has one vote. No member of the Committee may transfer his/her vote to another person, including another member of the Committee.

In case of an equality of votes, the Chairman of the Committee shall have a casting vote.

44. The Committee's secretary shall keep minutes of Committee meetings, which shall be drawn up within seven (7) days after the Committee's meeting and signed by the Chairperson/Chairman and the Committee's secretary. The minutes of the Committee's meeting shall be accompanied by a "Voting Sheet" on the issues considered at the Committee's meeting, which shall be signed by the Chairperson/Chairman and members of the Committee as per Annex 1 to these Regulations. If the Committee meets by absentee voting, the minutes of the meeting shall be accompanied by completed absentee voting ballots received from members of the Committee as per the form in Appendix 2 to these Regulations.

45. Each member of the Committee may express his/her dissenting opinion, which shall be submitted with the minutes of the meeting of the Committee. In cases where a Decision on certain issues cannot be made due to the interest of certain members of the Committee, such fact shall be recorded in the minutes of the meeting of the Committee.

46. The Minutes of the meeting of the Committee shall specify:

1) the date, time and place, the form of the meeting (in case of a meeting in absentia, only the date shall be indicated);

2) The list of Committee members who participated in the meeting (absentee voting), as well as the list of other persons who attended the meeting of the Committee (in the case of an in-person meeting);

3) Agenda of the meeting;

4) Discussion of the Committee's members on the agenda items;

5) Issues put to vote and the results of voting on them;

6) Decisions made on agenda items.

47. The minutes of the meeting of the Committee shall be kept in the Office of the Corporate Secretary; a copy of the minutes of the meeting of the Committee shall be sent by the Secretary of the Committee to all members of the Committee upon request.

48. The Chairman of the Committee, or one of the members of the Committee at a meeting of the Board of Directors on behalf of the Committee shall bring to the attention of the members of the Board of Directors the Committee's recommendation on the items on the agenda of the meeting of the Board of Directors.

49. Documents and recommendations on matters within the competence of the Committee sent by electronic mail may be recognized as official in the same way as written documents.

8. ACCOUNTABILITY OF THE COMMITTEE TO THE BOARD OF DIRECTORS

50. The Committee shall report annually to the Board of Directors by submitting a Report on the Committee's activities (hereinafter referred to as the Report).

51. The Report shall be subject to preliminary review and approval by the Committee prior to submission to the Board of Directors.

52. The Board of Directors may request a report on the current activities of the Committee at any time. The terms for preparation and submission of such report shall be established by the Board of Directors.

9. FINAL PROVISIONS

53. Amendments and additions to these Regulations shall be made based on a Decision of the Board of Directors.

55. Issues not regulated by these Regulations shall be governed by the Charter, the Regulations on the Board of Directors and other internal documents of the Company, applicable laws, and Decisions of the Board of Directors and/or the Sole Shareholder.

56. If the provisions of these Regulations contradict the provisions of the applicable laws of the Republic of Kazakhstan, the Charter, the Regulations of the Board of Directors of the Company, and the Corporate Governance Code, such provisions of the Regulations of the Committee shall not apply.

Appendix 1
to the Regulations on Nomination and
Remuneration Committee of the
Board of Directors of «NC «KTZ»
JSC, approved by the Decision of the
Board of Directors of «NC «KTZ»
JSC
dated June 15, 2023,
Minute No.7

**Voting sheet on the issues on the agenda of the in-person meeting
of Nomination and Remuneration Committee of «NC «KTZ» JSC**

**Approved agenda of the meeting of the Nomination and Remuneration Committee of the
Board of Directors of «NC «KTZ» JSC**

1. (Title of item).
2. (Title of item).
3. ...

Results of voting on the agenda items:

1	(Title of item).	
	<p>DECISION In accordance with (specify specific references to legislative norms, Charter of «NC «KTZ» JSC or other regulatory documents, in accordance with which the issue is brought before the Committee and falls within the competence of the Committee), having considered the materials submitted, the Committee has DECIDED: The contents of the proposed Decision, specifying the deadline for implementing the Decision (if necessary).</p>	<p>Voted The Chairman of the Committee - FOR/AGAINST/ABSTAINED; Member of the Committee - FOR/AGAINST/ABSTAINED. DECISION</p>
2	(Title of item).	
	<p>DECISION In accordance with (specify specific references to legislative norms, Charter of «NC «KTZ» JSC or other regulatory documents, in accordance with which the issue is brought before the Committee and falls within the competence of the Committee), having considered the materials submitted, the Committee has DECIDED: The contents of the proposed Decision, specifying the deadline for implementing the Decision (if necessary).</p>	<p>Voted The Chairman of the Committee - FOR/AGAINST/ABSTAINED; Member of the Committee - FOR/AGAINST/ABSTAINED. DECISION</p>

Appendix 2
to the Regulations on Nomination and Remuneration Committee of the Board of Directors of «NC «KTZ» JSC, approved by the Decision of the Board of Directors of «NC «KTZ» JSC
dated June 15, 2023,
Minute No.7

Absentee ballot of the member of the Nomination and Remuneration Committee of the Board of Directors of the Joint Stock Company "National Company "Kazakhstan Temir Zholy"

Location of the joint stock company "National Company "Kazakhstan Temir Zholy" (hereinafter - «NC «KTZ» JSC or the Company): Republic of Kazakhstan, Astana, _____.

The meeting of the Nomination and Remuneration Committee of the Board of Directors of «NC «KTZ» JSC was convened by the Chairman of the Nomination and Remuneration Committee of the Board of Directors of «NC «KTZ» JSC.

The date of submission of this ballot to the member of the Nomination and Remuneration Committee of the Board of Directors of «NC «KTZ» JSC surname "___" _____ 20__.

The signed ballot should be submitted no later than "___" _____ 20__ by __-__ hours to the Secretary of the Nomination and Remuneration Committee of the Board of Directors of «NC «KTZ» JSC, at the location of «NC «KTZ» JSC.

Please vote with respect to the Decision by signing in the appropriate column on the agenda item.

If you vote for the Decision, please put your signature in the "**FOR**" column.

If you vote against the Decision, please sign in the "**AGAINST**" column.

If you abstained, please sign in the "**ABSTAINED**" column.

AGENDA:

4. (Title of item).
5. (Title of item).
6. ...

A member of the Committee of the Board of Directors has DECIDED:

To approve the agenda of the absentee meeting of the Committee.

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Voting results:

Name And Surname	FOR	AGAINST	ABSTAINED

On the first item on the agenda, in accordance with (specify specific references to legislative norms, the Charter of «NC «KTZ» JSC or other regulatory documents, in accordance

with which the issue is brought before the Committee and falls under the competence of the Committee), having considered the materials submitted, the Committee **DECIDED:**

The contents of the proposed Decision, specifying the term of the Decision (if necessary).

Voting results:

Name And Surname	FOR	AGAINST	ABSTAINED

On the second item on the agenda, in accordance with (specify specific references to legislative norms, the Charter of «NC «KTZ» JSC or other regulatory documents, in accordance with which the issue is brought before the Committee and falls under the competence of the Committee), having considered the materials submitted, the Committee **DECIDED:**

The contents of the proposed Decision, specifying the term of the Decision (if necessary).

Voting results:

Name And Surname	FOR	AGAINST	ABSTAINED
